

Puget Sound Human Resources Network *Proposal*

Overview

The Puget Sound Human Resources Network (PSHRN) will serve as a resource and networking avenue for individuals whose primary responsibility is human resources management in the 35 regional school districts served by Puget Sound ESD.

✓ Purpose

- Champion initiatives with regional or state-wide impact (i.e. teacher shortage)
- Network, exchange information, ideas and insights in support of regional or district/school goals
- Enhance knowledge and skills via professional development activities
- Build partnerships with other regional network groups such as CommNet in support of shared initiatives

✓ Structure

- **Meeting Dates** - Quarterly or every two months
- **Meeting Duration** - Half day (4 hours) or full day (6 hours)
- **Meeting Location** – PSESD Renton location with access opportunities via online platforms such as Skype Business or K-12
- **Facilitation and Planning** – Two Co-chairs selected among the group with staff support provided by PSESD HR representatives

✓ Topics

- Teacher Shortage
- Workforce Equity Strategies
- TPEP
- Teacher Recruitment, Selection, Induction and Retention
- Bargaining Strategies and Resources