

**Significantly reduce the teacher shortage by attracting, preparing, compensating, developing and retaining highly-skilled professionals.**

- Fully fund the cost of basic education compensation. Take action on the final report submitted by the Compensation Technical Working Group (June 2012) to ensure the state meets its responsibility to establish an equitable and adequate system for public school employee compensation.
- Increase and expand alternative routes to teaching, support paraeducator pathways and “grow your own” programs from within communities, and establish loan forgiveness programs.
- Streamline out-of-state reciprocity requirements for teacher certification.
- Support the higher education system to expand preparation programs that are at capacity.

**Meet the state’s paramount duty to fully fund education. The 2017 legislature must act now to ensure the new system is completely implemented by September 1, 2018, as consistently ordered by the Supreme Court in McCleary v. State.**

- Do no harm; local levies and Local Effort Assistance (LEA) are on a path for reduction. Reductions cannot take place until state funding is ample and equitable.
- The state is responsible for amply funding basic education. Retain local bargaining for locally funded enhancements to educational programs.
- Invest in education as a continuum from quality early learning through higher education.
- Do not cut critical support services for youth and families in order to fund McCleary. This would simply transfer the burden of lack of services to schools.

**Enhance school construction funding and formulas to provide adequate and safe schools that meet modern education requirements and construction costs.**

- Advance a constitutional amendment to the people authorizing school district bond issues be approved with a simple majority vote.
- Revise the current, outdated funding formulas for the Construction Cost Allowance and Student Space Allocation, to allow all districts to address full-day kindergarten, class size reduction requirements and technology needs.
- Amend state law to allow school construction in rural areas, when there is no reasonable alternative in the urban area.

**Expand available state resources.**

- Enhance state revenues to ensure the Legislature is able to fully comply with its constitutional paramount duty with “regular and dependable” sources of funding. Proposals must be:
  - Ample – must raise enough revenue to fully fund basic education without harming other essential state services;
  - Sustainable – must provide for stable and dependable revenue that better addresses economic fluctuations; and,
  - Equitable – must establish a more balanced and progressive tax structure for taxpayers and school districts across the state.

**Puget Sound Educational Service District  
Regional Superintendents  
Representing King and Pierce Counties  
and Bainbridge Island School District**

Alan Spicciati	Auburn
Peter Bang-Knudsen	Bainbridge Island
Justin “Tim” Mills	Bellevue
Thomas Seigel	Bethel
Scott Hubbard	Carbonado
Debbie LeBeau	Clover Park
Judy Neumeier-Martinson	Dieringer
Krestin Bahr	Eatonville
Michael Nelson	Enumclaw
Tammy Campbell	Federal Way
Kevin Alfano	Fife
Frank Hewins	Franklin Pierce
Susan Enfield	Highline
Ron Thiele	Issaquah
Calvin Watts	Kent
Traci Pierce	Lake Washington
Gary Plano	Mercer Island
Michele Reid	Northshore
Marci Shepard	Orting
Rob Manahan	Peninsula
Timothy Yeomans	Puyallup
Art Jarvis	Renton
Anthony L. Smith	Riverview
Larry Nyland	Seattle
Rebecca Miner	Shoreline
Thomas Jay	Skykomish
Joel Aune	Snoqualmie Valley
Kathi Weight	Steilacoom Historical
Laurie Dent	Sumner
Carla Santorno	Tacoma
Rob Morrow	Tahoma
Nancy Coogan	Tukwila
Jeff Chamberlin	University Place
Michael Soltman	Vashon Island
Janel Keating	White River
John Welch	Puget Sound ESD



**TOTAL NUMBERS**

Students: 416,003  
Teachers: 24,308  
Schools: 689

Mr. John Welch, Superintendent  
Puget Sound ESD

Dr. Alan Spicciati, Superintendent  
Auburn School District

Dr. Peter Bang-Knudsen, Superintendent  
Bainbridge Island School District

Dr. Justin "Tim" Mills, Superintendent  
Bellevue School District

Mr. Tom Seigel, Superintendent  
Bethel School District

Mr. Scott Hubbard, Superintendent  
Carbonado Historical School District

Ms. Debbie LeBeau, Superintendent  
Clover Park School District

Dr. Judy Neumeier-Martinson, Superintendent  
Dieringer School District

Ms. Krestin Bahr, Superintendent  
Eatonville School District

Mr. Michael Nelson, Superintendent  
Enumclaw School District

Dr. Tammy Campbell, Superintendent  
Federal Way Public Schools

Mr. Kevin Alfano, Superintendent  
Fife School District

Dr. Frank Hewins, Superintendent  
Franklin Pierce School District

Dr. Susan Enfield, Superintendent  
Highline Public Schools

Mr. Ron Thiele, Superintendent  
Issaquah School District

Dr. Calvin Watts, Superintendent  
Kent School District

Dr. Traci Pierce, Superintendent  
Lake Washington School District

Dr. Gary Plano, Superintendent  
Mercer Island School District

Dr. Michelle Reid, Superintendent  
Northshore School District

Dr. Marci Shepard, Superintendent  
Orting School District

Dr. Rob Manahan, Superintendent  
Peninsula School District

Dr. Timothy Yeomans, Superintendent  
Puyallup School District

Dr. Arthur Jarvis, Superintendent  
Renton School District

Dr. Anthony L. Smith, Superintendent  
Riverview School District

Dr. Larry Nyland, Superintendent  
Seattle Public Schools

Ms. Rebecca Miner, Superintendent  
Shoreline School District

Mr. Thomas Jay, Superintendent  
Skykomish School District

Mr. Joel Aune, Superintendent  
Snoqualmie Valley School District

Ms. Kathi Weight, Superintendent  
Steilacoom School District

Ms. Laurie Dent, Superintendent  
Sumner School District

Ms. Carla Santorno, Superintendent  
Tacoma Public Schools

Mr. Rob Morrow, Superintendent  
Tahoma School District

Ms. Nancy Coogan, Superintendent  
Tukwila School District

Mr. Jeff Chamberlin, Superintendent  
University Place School District

Mr. Michael Soltman, Superintendent  
Vashon Island School District

Ms. Janel Keating, Superintendent  
White River School District